



**CTM BOARD**

**HIGHLIGHT REPORT FROM THE CHAIR OF THE REMUNERATION & TERMS OF SERVICE COMMITTEE**

<b>DATE OF MEETING</b>	27/05/2021
<b>PUBLIC OR PRIVATE REPORT</b>	Public
<b>IF PRIVATE PLEASE INDICATE REASON</b>	Not Applicable - Public Report
<b>PREPARED BY</b>	Wendy Penrhyn-Jones
<b>PRESENTED BY</b>	Marcus Longley, Chair
<b>EXECUTIVE SPONSOR APPROVED</b>	Hywel Daniel, Executive Director People
<b>REPORT PURPOSE</b>	FOR NOTING
<b>ACRONYMS</b>	
	None Identified.

**1. PURPOSE**

- 1.1 This report had been prepared to provide the Board with details of the key issues considered by the Remuneration and Terms of Service Committee at its meeting on 22 March 2021.
- 1.2 Key highlights from the meeting are reported in section 2.
- 1.3 The Board is requested to **NOTE** the report.



## 2. HIGHLIGHT REPORT

<b>ALERT / ESCALATE</b>	Nil
<b>ADVISE</b>	<p>The Committee received a written report setting out proposals in respect of the remuneration of the Executive Director for People which would also be subject to Welsh Government approval.</p> <p>The Committee received an oral update regarding the recent interviews for the appointment of a Chief Operating Officer which had not resulted in an appointment.</p> <p>The Committee received a report regarding changes to the remit of the Director of Corporate Governance/Board Secretary which will see the officer relinquishing responsibility for Communications &amp; Engagement with a view to them taking over the leadership of the Concerns/Putting Things Right/Redress function. The Committee also noted that Welsh Government proposals were currently subject to comment by NHS Wales Chairs and Chief Executives which sought to ensure core elements of the Board Secretary role were protected in regulation (via Standing Orders).</p> <p>The Committee approved four Voluntary Early Release Scheme applications with a fifth to be subject to Chair's Action outside the Committee once the business case was finalised.</p>
<b>ASSURE</b>	
<b>INFORM</b>	Nil
<b>APPENDICES</b>	<b>NOT APPLICABLE</b>