



AGENDA ITEM

3.17

CTM BOARD

**AMENDMENT TO THE STANDARDS OF BEHAVIOUR FRAMEWORK
POLICY – GIFTS SECTION**

Date of meeting	25/11/2021	
FOI Status	Open/Public	
If closed please indicate reason	Not Applicable - Public Report	
Prepared by	Cally Hamblyn, Assistant Director of Governance & Risk	
Presented by	Cally Hamblyn, Assistant Director of Governance & Risk	
Approving Executive Sponsor	Director of Corporate Governance	
Report purpose	FOR APPROVAL	
Engagement (internal/external) undertaken to date (including receipt/consideration at Committee/group)		
Committee/Group/Individuals	Date	Outcome
ACRONYMS		
	Not Applicable	

1. SITUATION/BACKGROUND

- 1.1 The purpose of this Policy is to set out the Cwm Taf Morgannwg University Health Board (CTMUHB) commitment to ensuring that its Employees and Independent Board Members practice the highest standards of conduct and behaviour. This policy sets out those expectations and provides supporting guidance so that all employees and Independent Board Members are supported in delivering that requirement.
- 1.2 A small amendment as outlined in section two below has been recommended by Counter Fraud colleagues and the policy has been revised to reflect the learning identified.

2. SPECIFIC MATTERS FOR CONSIDERATION BY THIS MEETING (ASSESSMENT)

2.1 Section 9.3 – Gifts from suppliers / Commercial Organisations

Counter Fraud colleagues have recommended that section 9.3 in the policy is expanded to explicitly state that "*Gifts of cash (including gift vouchers/cards) from suppliers / commercial organisations are not acceptable in any circumstances.*"

This recommendation is accepted and the amendment is identified in **red** on page 13 of the policy.

3. KEY RISKS/MATTERS FOR ESCALATION TO BOARD / COMMITTEE

3.1 No further items identified for escalation.

4. IMPACT ASSESSMENT

	Yes (Please see detail below)
Quality/Safety/Patient Experience implications	The Register and Declaration of Interests is the method by which the Health Board safeguards against conflict or potential conflict of interest where private interests and public duties of members of staff do not concur. The Health Board must be impartial and honest in the conduct of its business and must ensure that employees remain beyond suspicion at all times.
Related Health and Care standard(s)	Governance, Leadership and Accountability If more than one Healthcare Standard applies please list below:
Equality impact assessment completed	Not required
Legal implications / impact	There are no specific legal implications related to the activity outlined in this report.
Resource (Capital/Revenue £/Workforce) implications / Impact	There is no direct impact on resources as a result of the activity outlined in this report.
Link to Main Strategic Objective	To provide strong governance and assurance
Link to Strategic Well-being Objectives	Provide high quality, evidence based, and accessible care

5. RECOMMENDATION

5.1 The Board are asked to **APPROVE** the changes identified in red in section 9.3 on page 13 of the Standards of Behaviour Framework Policy.