



**University Health Board Report**

**IMTP 2019-2022 QUARTER 1 ACCOUNTABILITY REPORT**

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**Purpose of the University Health Board Report**

This report updates the Health Board on the progress made in implementing Cwm Taf Health Board's Integrated Medium Term Plan (IMTP) 2019-22 in the first Quarter of 2019/20 (April 2019 – June 2019).

In a change from previous reports, and as required by Welsh Government, this is directly in relation to the accountability conditions set out in the Health Board's 2019/20 Welsh Government Accountability letter.

**Governance**

**Link to Health Board Strategic Objective(s)**

The Board's overarching role is to ensure its strategic objectives, and the related organisational objectives outlined within the 3 Year Integrated Medium Term Plan 2019-2022, are being progressed. Aligned with the 'Quadruple Aim' described within 'A Healthier Wales' (Welsh Government, June 2018) these objectives are:

- To **improve** quality, safety and patient experience.
- To **protect** and **improve** population health.
- To **ensure** that the services provided are accessible and sustainable into the future.
- To **provide** strong governance and assurance.
- To **ensure** good value based care and treatment for our patients in line with the resources made available to the Health Board.

**Supporting evidence**

A full version of the Health Board's IMTP 2019-2022 and supporting annexes are available electronically via the following web link: [Cwm Taf Morgannwg IMTP 2019-22.](#)

**Engagement – Who has been involved in this work?**

The development of the IMTP for 2019–2022 was built upon an internal and external engagement processes which included key stakeholders serving and residing within the within the Bridgend County Borough Council footprint.

Health Board Resolution to:						
APPROVE		ENDORSE		DISCUSS		NOTE
						✓
<b>Recommendation</b>	<p>The Health Board is asked to:</p> <ul style="list-style-type: none"> <li>• <b>NOTE</b> the progress made against the Plan in Quarter 1 of 2019/20.</li> <li>• <b>NOTE</b> the report which has been submitted in compliance with Welsh Government deadlines.</li> </ul>					
<b>Summarise the Impact of the Health Board Report</b>						
<b>Equality and diversity</b>	An overarching Equality Impact Assessment of the IMTP 2019-22 has been completed and considered by the UHB's Equality & Welsh Language Forum.					
<b>Legal implications</b>	A number of indicators monitor progress in relation to legislation, such as the compliance to national targets and measures and compliance to statutory duties.					
<b>Population Health</b>	Assessment of Population Health including a range of actions to improve Population Health, predicated on the Health Needs Assessment are included in the Plan and developed in a number of supporting plans in further detail.					
<b>Quality, Safety &amp; Patient Experience</b>	Quality, Safety and Patient Experience is a major theme running throughout the IMTP and is based on the Health Board's Quality and Patient Safety Governance Framework.					
<b>Resources</b>	There are a range of resource implications for the delivery of the Plan which will be re-visited and revised as required, as part of the ongoing planning and risk management processes.					
<b>Risks and Assurance</b>	Principal risks to delivery & mitigating actions are identified in the current Plan and will be re-visited with a view to updating these. In terms of the forthcoming planning process, the Health Board's Integrated Planning Group will keep risks under review and develop mitigating actions accordingly.					
<b>Health &amp; Care Standards</b>	<p>The 22 Health &amp; Care Standards for NHS Wales are mapped into the 7 Quality Themes:            Staying Healthy; Safe Care; Effective Care; Dignified Care; Timely Care; Individual Care; Staff &amp; Resources  <a href="http://www.wales.nhs.uk/sitesplus/documents/1064/24729_Health%20Standards%20Framework_2015_E1.pdf">http://www.wales.nhs.uk/sitesplus/documents/1064/24729_Health%20Standards%20Framework_2015_E1.pdf</a></p>					
<b>Workforce</b>	The IMTP identifies a range of areas that will impact on workforce which include developing the workforce, realigning staff numbers and using indicators to monitor progress in relation to Workforce, such as sickness and Personal Development Review rates.					
<b>Freedom of information status</b>	Open					

# IMTP 2019-2022 QUARTER 1 ACCOUNTABILITY REPORT

## 1. **SITUATION / PURPOSE OF REPORT**

This report updates the Health Board on the progress made in implementing Cwm Taf Health Board's Integrated Medium Term Plan (IMTP) 2019-22 in the first quarter of 2019/20 (April 2019 – June 2019).

In a change from previous reports, and as required by Welsh Government, this is directly in relation to the accountability conditions set out in the Health Board's 2019/20 Welsh Government Accountability letter (**Appendix 1**).

## 2. **BACKGROUND / INTRODUCTION**

The 2019/20 IMTP planning cycle has produced a Health Board and Welsh Government approved IMTP for the new Health Board. Whilst the Health Board Accountability Letter highlights key areas which need regular monitoring and reporting, it also states "the plan included good evidence of partnership working, prevention and primary care, supported by examples such as your approach to population health management and the recent implementation of regional commissioning".

Articulated in the Health Board Accountability Letter, 3 June 2019, are the following Cwm Taf Morgannwg UHB specific accountability requirements:

- The Board must accelerate and strengthen governance and quality throughout the organisation. This must include having a robust improvement plan in place with clear milestones and outcomes to ensure rapid progress is made against key areas (including developing the organisational capacity and capability for improvement and an associated QI hub, maternity services (including achievement of the milestones set by the Independent Oversight Panel), serious incident and concerns management, Board leadership, organisational development and governance) and providing evidence of this through monthly reporting arrangements.
- Ongoing assurance in relation to the transitional arrangements for the Bridgend boundary change, including organisational development arrangements required and financial implications;
- Ongoing assurance and sustained improvement in the health board's role as a provider of specialist CAMHS services to your population and for those services you provide on behalf of other health boards;
- Increased clarity on actions, deliverables and milestones for all aspects of the plan must be in place and scrutinised by the Board; and
- Regional planning commitments and milestones must be transparent and accelerated.

### 3. **ASSESSMENT / GOVERNANCE AND RISK ISSUES**

Welsh Government require a standard reporting proforma, updated on quarterly basis, to be submitted one week after the end of the relevant quarter. Guidance on this new process has indicated that a bullet point response is required, with follow up questions or detail asked for as required.

The quarter 1 proforma, (Appendix 2), has been completed and agreed with the Interim Chief Executive Officer (CEO) to be submitted to Welsh Government. Receipt has been acknowledged and no further detail has yet been requested.

### 4. **RECOMMENDATION**

Members of the Health Board are asked to:

- **NOTE** the progress made against the Plan in Quarter 1 of 2019/20.
- **NOTE** the report which has been submitted in compliance with Welsh Government deadlines.

<b>Freedom of information status</b>	Open
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